PURPOSE
Educate the Child, Engage the Family, Empower the Community

MISSION
To support the residents of the East End and educate its students, equipping them to serve as positive contributors to their family, community, and society.

VISION
Peter Paul will serve as a community change agent through education.

VALUES
• We value education as a fundamental component of our program.
• We value trusting relationships with students, parents, partners, and our community.
• We value individuality, innovation, and creativity.
• We value accountability, transparency, and good stewardship.
• We value a positive and productive work environment.
• We value and nurture each individual’s spiritual development.

GUIDING PRINCIPLE
We believe that every child is a product of expectations, not just their environment. Our goal is to ensure that each child develops and utilizes his or her gifts, talents, and skills to achieve academic success and self-sufficiency as productive adult citizens.
Dear Peter Paul Family,

It has been an incredible year, all because of you! We are most grateful for your support, which makes everything possible at Peter Paul!

Here are a few highlights of what YOU made happen:

• Wrapped up our Campaign for the Children of Richmond’s East End
• Acquired three critical real estate lots
• Started and completed a new strategic plan
• Opened a beautiful playground
• Retired a significant amount of debt (with Campaign pledges still coming in to retire the remaining debt)
• Operated first year of double capacity in the on-site Youth Program because of the building addition

We are thrilled about the recent strategic planning process we went through — our new plan incorporates feedback from families, partners, staff, donors, and volunteers. Expanding on what we are already doing, the new plan will push us to grow in depth and service to the East End. The overall goals include:

1. Expand and strengthen service for youth and families within the East End
2. Engage community assets in all Peter Paul programs and operations
3. Prepare families to self-advocate and thrive
4. Foster collaborative partnerships and exemplify co-leadership in the East End
5. Ensure organizational sustainability by investing in people, infrastructure, and best practices
6. Explore opportunities for future community expansion

There is so much more work that we are ready to accomplish with your help! Thank you for your continued belief in Peter Paul, our students, families, and neighborhood! We hope to see you soon!

In gratitude,

Damon Jiggetts
Executive Director
djiggetts@peterpauldevcenter.org
(804)780-1195, ext. 14
Our Youth Program, comprised of the After School Learning Immersion Program and the Summer Promise, supported an unduplicated 278 East End students in grades 2-12 during the past year. Over the past five years, 565 unduplicated students have successfully completed at least one of our Youth Programs.

**AFTER SCHOOL LEARNING IMMERSION PROGRAM**

The After School Learning Immersion Program celebrated its tenth year during the 2017-2018 school year! A total of 210 students attended the after school program at Peter Paul Central and Peter Paul at Fairfield Court Elementary School.

- 84% of students who began the program at the beginning of the year successfully completed the program. This figure represents a 5% increase over the preceding two years.

**SUMMER PROMISE**

Summer instruction is critical to eliminating summer learning loss. The Summer Promise program provides students with a wide variety of educational and cultural activities that ensure their continued education. For the third year in a row, we were also able to host Summer Promise at Fairfield Court Elementary School, ensuring that our Fairfield students also received summer programming.

- A total of 187 students in grades 2-12 attended the 2017 Summer Promise program at either Peter Paul Central or Fairfield Court Elementary School.

**EAST END DEMAND**

The demand for our program increases and more families apply every year. We are working to expand as quickly as we can to address the expressed need of the community.

- Our capacity in 2017-2018 only allowed us to serve half of the students who applied to the program.

**DEMAND FOR PETER PAUL’S AFTER SCHOOL SERVICES**

<table>
<thead>
<tr>
<th>Capacity (Winter 2018)</th>
<th>224</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Applications (2017-2018)</td>
<td>437</td>
</tr>
</tbody>
</table>

0 100 200 300 400 500
STATE AND NATIONAL RECOGNITION

Our unique relationship with RPS is being noticed across the region. In September 2017, we hosted a workshop at the annual Virginia Partnership for Out of School Time (VPOST) conference, entitled Establishing a Data-Sharing Partnership with Public Schools, which was attended by programs across the state. In November 2017, Peter Paul became the first after school program in the country to present at an NWEA Fusion conference before a national audience of school systems. NWEA, creator of the MAP test used by Peter Paul, partners with school systems across the country. Based on the November presentation, we were invited back again in June 2018 to present. Both presentations highlighted our collaborative and innovative data-sharing relationship with Richmond Public Schools.

ACADEMIC GROWTH

Richmond Public Schools (RPS) tests students across the district using the Northwest Evaluation Association’s Measures of Academic Progress (MAP) assessment. Peter Paul and Richmond Public Schools have established an innovative partnership allowing the sharing of testing data with our teaching staff. This ensures that student testing-load is decreased and that school day and after school teachers are using the very same data and benchmarks to help students achieve individualized growth.

Peter Paul staff use this information to tailor an academic plan for each student. Certified and/or experienced teachers in small classroom settings (16 students, one teacher, and one program assistant) then administer the academic plan. Students at Peter Paul are also supported by math and reading specialists, academic tutors, and one-on-one mentors as needed.

• 28% of students last year were paired with a caring adult mentor.

Students at Peter Paul are making great progress.

• 96% of students showed improvement in at least one subject (math or reading) during the 2017-2018 academic year. This figure represents a 2% increase over the preceding school year and a 7% increase over the 2015-2016 school year.

• 60% of students exceeded their individual growth projection* in at least one subject (math or reading) during the 2017-2018 academic year. This figure represents a 5% increase over the preceding academic year and a 22% increase over the 2015-2016 school year.

* Growth projections are calculated by the MAP (Measures of Academic Progress) assessment, based on individual skill level and norming studies conducted by the Northwest Evaluation Association.

ALIGNMENT WITH SCHOOLS

Peter Paul recognizes that the school day and after-school day are inexorably linked. Our program is effective because we work in partnership with our students’ individual schools and the wider school system. In addition to the shared testing data, we utilize Richmond Public Schools’ (RPS) pacing guides to make sure that we are in step with schools so that students benefit from a truly collaborative educational system. Many of the Peter Paul after school staff are also employed during the day as RPS teachers.

• 96% of Peter Paul’s public school students were promoted to the next grade level.

Most Peter Paul students attend the program five days per week for two and a half hours each day (approx. 3:30 pm – 6:00 pm) after attending school for approximately seven hours (8:30 am – 3:30 pm). Therefore, most Peter Paul students benefit from an additional 12.5 hours of quality programming each week.

• Each Peter Paul student attends the equivalent of 1.75 additional days of quality programming each week compared to a typical student. This additional time is critical for ensuring that students are on track for success.
SCHOOL BEHAVIOR
We are able to see the benefits of our collaboration with schools when looking at the behavior of students.
• 81% of public school students at Peter Paul displayed good school behavior, with no days of school missed due to suspension or expulsion. This percentage remains unchanged from the previous year.

SCHOOL ATTENDANCE
When a child misses school, they miss an opportunity to learn. That is why attendance is such a priority at Peter Paul. Chronic absence (missing 18 or more days of school for any reason) can cause students to fall behind in school, can negatively impact mastery of reading skills, and can jeopardize high school completion later on. Peter Paul requires students to be present daily. If students miss school, they cannot come to our program. In this way, we support and encourage students to attend school every day. Over the past school year, 5% of Peter Paul students were chronically absent from school. We will work with those students to make sure that their attendance improves next year.
• 95% of Peter Paul public school students displayed good school attendance. This figure represents a 5% increase over the preceding year.

STUDENT ATTITUDES AND BELIEFS
Peter Paul uses the Survey of Academic and Youth Outcomes, a nationally recognized tool, which provides a valid and reliable assessment of our 4th – 8th grade students. The survey is administered anonymously, and students are empowered to provide honest and accurate feedback so that the program can continue to improve.

Connecting After School with the School Day
Peter Paul students see a strong connection between the time spent in our program and their academic success.
• 66% of students reported that coming to Peter Paul has “helped them do better in math.”
• 64% of students reported that coming to Peter Paul helps them “do better in school.”

Establishing Supportive Adult Relationships
Peter Paul students are establishing strong, trusting relationships with adults at the program. These relationships are bolstered by small class sizes and a caring, dedicated staff.
• 91% of students reported that there was an adult at Peter Paul who they “will listen to and respect.”
• 78% of students reported that there was an adult at Peter Paul who “helps you when you have a problem.”

Building Positive Peer Relationships
Peter Paul students are building friendships with other students, often from other schools and neighborhoods.
• 86% of students reported that they have a lot of good friends at Peter Paul.

Growing Expectations for the Future
Our middle school students have high expectations for their futures.
• 76% reported that they “definitely will” be successful in high school. An additional 21% reported that they “probably will” be successful.
• 83% reported that they “definitely will” graduate high school. An additional 17% reported that they “probably will.”
• 76% reported that they “definitely will” go to college. An additional 21% reported they “probably will.”

“My favorite thing to do is math and also play with my friends and Peter Paul brothers and sisters.”
-Peter Paul Student
Peter Paul families come from all over the East End community. Of our households, 60% live in one of the four public housing communities in the East End. Three of four families are single-parent households and the vast majority of families are raising families well below the poverty line. Each family is different and each one brings unique strengths and talents to the program.

OUR PARENTS
We could not operate the program without the continuous support and leadership of our parents and families. They are equal partners with Peter Paul staff in the education and development of students.

- During the last school year, 61% of students had a parent or guardian voluntarily come out and attend a family or community event hosted by Peter Paul.

Families find value in Peter Paul year after year.

- 74% of eligible students returned to the program between the 2016-2017 academic year and the 2017-2018 academic year. This figure represents a 5% increase over the preceding year.

- When asked if attending Peter Paul helped their student do better in school, 81% of parents said “yes” and an additional 18% said “mostly yes.”

- When asked if attending Peter Paul helped their students improve their behavior, 77% of parents said “yes” and an additional 20% of parents said “mostly yes.”
Since February 2015, seven cohorts (42 parents) have entered the Network and established individualized family plans. Peter Paul works side-by-side and hand-in-hand to support these families every step of the way. Some of the parents who enter the Network are already Peter Paul parents, some are community members, and some enroll their students in the Peter Paul Youth Program after joining the Network.

- In 2017-2018, 12% of Peter Paul students were in a Promise Family Network Family

### Family Goals

Families in the Promise Family Network create individualized family plans that help them set and achieve tangible goals.

- 42 parents were active in the Network during the 2017-2018 fiscal year
  - Six of our parents graduated the Network this year after successfully achieving at least one goal
- 74% of parents in the Network have successfully achieved at least one goal in Fiscal Year 2018
- 53 goals were achieved during the 2017-2018 fiscal year (some parents have completed more than one goal)
- The most common goals that parents are currently working towards are:
  - Make More Money
  - Get Additional Education
  - Get a Job
  - Find Better Housing
  - Secure Mental Health Support
- 11 = the median number of months parents have been active in the Network
COMMUNITY EVENTS

Richmond Promise Neighborhood at Peter Paul hosts East End community events to foster information sharing, relationship building, and to provide a platform for community dialogue. At every event, you will witness community members working with volunteers and service providers to make events successful. All events are free and open to Peter Paul families and to all East End community members.

- 781 people attended Richmond Promise Neighborhood events in the past year. (Some individuals may have attended more than one event.)

Events
- 5th Annual East End Community Field Day
  - Hundreds of families came together to have fun, to learn new things, and to “build community.” This was the first year we held Field Day at Peter Paul.
- Engage, Empower, and Equip Info Feast
  - Families came out for a night of fun, fellowship, and information sharing. Parents learned about employment resources, preparing students for educational transitions, and ways to strengthen the East End community.
  - Summer in the City Info Feast
    - Families learned about resources and activities available to students over the summer months. They also watched live theater paired with artistic painting.

“It enables our organization to make meaningful connections with residents, learn about and partner with other organizations, and keeps us informed about the activities and transformation happening in the East End.”

-Peter Paul Partner
Throughout the year, dozens of organizations and residents assemble for Community Action Network (CAN) meetings to share important information about the neighborhood. After the large group meeting, members then split into area-specific Action Teams.

**The CAN has three purposes:**

1. Support goal-directed East End families (like the Promise Family Network) via direct connection and access to resources, programs, and services.
2. Be the hub for East End collaborative initiatives.
3. Maintain continuous, transparent communication and authentic relationships of trust, mutual respect, and common motivation.

In 2018, we had:

- 5 active Action Teams
- 42 unique organizational partners
- 70 formal members
- 148 unduplicated individuals who attended at least one Community Action Network meeting

The 42 organizations who are active in the CAN are made up of nonprofits, schools, government agencies and businesses.

- 2.5 = Median number of years organizational partners have been involved

**Community Impact**

The CAN brings together residents and organizations to build a stronger, healthier, more inclusive East End community. The launch of the Annual Member Survey in 2018 allows us to measure what we are doing well and what we can improve upon. The results in the table represent the baseline for 2018. One primary representative from each organizational partner answered the outcomes questions. (To note, participants only answered applicable questions for their organizations.) Their responses were kept anonymous in order to solicit honest and accurate feedback.

<table>
<thead>
<tr>
<th>STAGES</th>
<th>RICHMOND PROMISE NEIGHBORHOOD INDICATORS</th>
<th>% INDICATING YES OR MOSTLY YES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Sharing (Coordination)</td>
<td>Is better informed about new initiatives developing in the East End</td>
<td>98%</td>
</tr>
<tr>
<td></td>
<td>Is better informed about the needs of the East End community</td>
<td>93%</td>
</tr>
<tr>
<td></td>
<td>Is better able to share information with the East End community</td>
<td>81%</td>
</tr>
<tr>
<td>Relationship Building (Cooperation)</td>
<td>Operates in less of a silo than before we joined</td>
<td>79%</td>
</tr>
<tr>
<td></td>
<td>Has developed authentic connections with East End residents</td>
<td>69%</td>
</tr>
<tr>
<td></td>
<td>Has established a formal partnership with another organization</td>
<td>68%</td>
</tr>
<tr>
<td>Positive Change (Collaboration)</td>
<td>Has improved the way in which we deliver services</td>
<td>69%</td>
</tr>
<tr>
<td></td>
<td>Has reached more clients/families</td>
<td>54%</td>
</tr>
<tr>
<td></td>
<td>Has removed or changed a program so as not to duplicate services</td>
<td>28%</td>
</tr>
</tbody>
</table>
Peter Paul has contracted an audit prepared by independent accountants. As of the date of
printing the 2017-2018 Annual Report, the financial information presented has not been audited.
Once prepared, audited financial statements will be available at our page on GiveRichmond.org
or upon request. Please note, the figures represented below do not include the Campaign for the
Children of Richmond's East End.

### REVENUE AND PUBLIC SUPPORT

<table>
<thead>
<tr>
<th>Revenue Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributed Revenue</td>
<td>$1,856,515.04</td>
</tr>
<tr>
<td>Earned Revenue*</td>
<td>62,608.87</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$1,919,123.91</td>
</tr>
</tbody>
</table>

*Earned revenue includes licensing revenue, program fees (grant re-direct), rental income, and miscellaneous income.

### EXPENSES

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$1,292,603.36</td>
</tr>
<tr>
<td>Fundraising</td>
<td>244,825.32</td>
</tr>
<tr>
<td>Administration</td>
<td>242,728.85</td>
</tr>
<tr>
<td>Total Expenses**</td>
<td>$1,780,157.53</td>
</tr>
</tbody>
</table>

**Does not include the non-cash expense of depreciation, estimated at $84,000

### 2017-2018 TOTAL REVENUE BY TYPE

- Individuals and United Way: 41%
- Corporations: 31%
- Foundations: 16%
- Churches and Civic Organizations: 5%
- Government: 3%
- Earned Revenue: 3%
- Special Events: 2%
- Other: 15%
We are most grateful for the incredible investment of every donor to Peter Paul. Your investment in Peter Paul is truly the only way that we can deliver our mission — thank you so very much for your dedication to our children, families, senior citizens, and community. Please know that your decision to donate to Peter Paul makes a real difference to the organization and our community. From the bottom of our hearts, thank you.

This listing includes donations to Peter Paul’s annual programs between July 1, 2017 and June 30, 2018 (gifts to the Campaign for the Children of Richmond’s East End were listed in previous annual reports). We have made every effort to ensure the accuracy of this listing. If there is an error, please know that it was not intentional and we very much wish to know; please contact Danielle Ripperton at (804)780-1195 or dlripperton@peterpauldevcenter.org so that we may update our records.
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Brent and Tina Winn

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Alpha Phi Alpha Fraternity, Xi Delta
Lamba Chapter
October 2017

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Marlene and Richard Anderson
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in honor of Howard Anderson
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Anonymous in memory of Pete Gordon
Anonymous in honor of Penn and Laurie Rogers
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Peter and Jakie Bowles

“Peter Paul is a great experience for my family. I love how the staff cares for the children, helps them, and encourages them to strive to do better.”
-Peter Paul Parent

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Anonymous
Area Congregations Together in Service
Jennifer Bayat
BCWH Architects
Mr. and Dr. Brad Bradenham
Wade Brown, Sr.
Rev. and Mrs. William Hill Brown, III
Robert Bushnell and Linda Frith
Bowman and Brooke LLP
Mr. David Bowman
Ms. Katie Bowman
Kathryn Brock
Olivia E. Brown
Quentin Brown
Rose Brown
Ms. Brenda Brown-Morris
Ms. Mary C. Bryant
Mr. and Mrs. Wadsworth Bugg, III
Ms. Paige Bullen
Ben and Zoe Bunnell
Ms. and Mr. Robin Burcham
Ms. Cheryl Burke
Caryl Burtner
Ms. Leigh Busby
Ms. Sidra Butt
Daisy Byrd
W. Wymond Cabell
Paige Cantfil
Ron and Elaine Carey
Rachel Casey
Graham Cashwell
Carolyn Champion
Patricia K. Champion
Mr. and Mrs. Lee Chaney
Ms. Julie Chang
Matthew Cheek
Chick-fil-A at White Oak Village
Eugenia P. Chilton
Mr. Anthony Christian
Church Hill Activities & Tutoring
Louise Coldwell
Christa Coleman
Mr. and Mrs. Donald Coleman
Ms. Karen Coleman
Rhonda and Joe Colley
Anthony and Yvette Conte
Bernnie Cordell in memory of Patrick Franko and David Anderson
Roger and Constance Cordell
Nicole Corley
Ms. Ramona Cox-Duncan
Holly Coy
Gwen Corley Creighton
Mr. and Mrs. Beau Cribbs
Bonnie and Thomas Cricchi
Connie Cypress
Ms. Deborah Czerkas
Stephen and Virginia D’Adamo
Maria Danielson
Daniel and Miriam Davidow
Virginia M. R. and Gordon Davis
Jean Davis
Kim Dean-Anderson
Ms. Arrion Dennis
Mike Denton
Samuel A. Derieux
Marc and Kathy Dixon
Ms. Deborah Dowell
Katy Dynes
C. Thomas Ebel
Ms. Thalia Edmonds
Berkeley and Cheney Edmunds
Andrea Elliott
Donna and Randy Ellis
Mark and Lisa Ended
Bruce and John Evans
Ms. Kelly Evans
Leigh and Stuart Farmer in honor of Mary Anderson and Family, Deb and Rick Lawrence, Cheryl and Chris Guedri, and Nancy and Hugh Harrison
Pam Farnham
Ronald and Benita Felmus
Every Woman at St. Augustine Catholic Church
Mr. Jermiah Fitz, Jr.
Steven and Jennifer Ford
Ms. Jane M. Fortune
Mr. and Mrs. R. Leigh Frackelton, Jr.
Jeanne Franko
FTI Consulting
Mr. and Mrs. Robert Furlong
Ms. Maureen Gallihugh
Ms. Amy Goodridge
Mr. and Mrs. Randall J. Groenheide
Ms. Claire Hahn
Marc and Bettie Hallberg
Terry Hannah
Geraldine Delores Harris
Drs. Jill and Monroe Harris, Jr.
Mr. Dennis H. Harvey
Taryn Hayes
Jay Henderson
Ms. Margaret Hertzler
Melanie Hewes
Laura Heymann
Ms. Patricia Hill
Janet Hinch in memory of Susan Fitz-Hugh
Ms. Kassandra Hogan
Mr. and Mrs. Peter Hogeboom
Ms. Janet Hogg
Lucy and Gary Hooper
Mrs. Lula Hopkins
Sue Houdyshell
Hubbard Peanut Co., Inc.
Bruce and Susan Hulcher
Jordan Carl Hunt
Mr. and Mrs. Shakir Husein
Kim Huson and Rob Zorch
Ms. Kathleen M. Ingram
Intensive Community Outreach Services
Brandon Jackson
Ms. Joyce Jackson
Mrs. Marriott Jackson
Marriott Jackson in memory of Sam Jackson
George Jamerson
Mr. Edward Jenkins
Damon Jiggetts
Adrienne Cole Johnson
Ms. Angela Johnson
Carol and Brian Johnson
Mr. David Johnson and Ms. Mary E. Herrington
Mariana Johnson
Errick Jones
Mr. Larry Jones
Bill and Lee Anne Judkins
Arnold and Carol Kamm
Richard Kay
Sally Kemp in honor of Kevin Sutherland
Joy Kline
Emily Klinedinst
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Allison and Mike Koschak
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Diane La Marr
Ms. Elizabeth M. Lafarr
Michael Lantz
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Jill Lawrence
Layton & Leighton Inc. in honor of Dixon and Kate Roy Christian
Mary Lou M. Lee
Ms. Dawn Leonard
Xujing Li
Walter C. Lindsey
Dial Love
Diane Spenner Lovelace
Ms. Deborah MacArthur-Repp
Winston A. Macon
Gina and Matthew Maio
Fannie Mallonee
Ms. Elizabeth Martin
Willie May
Mr. Scott Mayo
Robert and Jennifer McCarthy in honor of Emily Klinedinst
Richard T. and Jill A. McCormick
Laura and Steve McCoy
Thomas Blake McDonald
Mrs. and Mr. Caroline McDowell
Wheat and Barrie McDowell
Christina C. McGuire
Mr. James McLamb
Rachel and Patrick McNulty
Ms. Melissa Meadows
Mercer
Ingrid Mercer
Carl Miller
Betty Moore
2017-2018 DONORS

Betsy and William Moore in honor of Cheryl Guedri and Martha Branch
Kim Moore
George and Anne Taylor Moorman
Deborah and Stephen Moose in honor of Danielle Ripperton
Morris Cardiovascular and Risk Reduction Center
Francine Morris
Frank and Deane Mountcastle
Kelly Nachman
Jane W. Nelson
Cynthia Newbille
J’Laine Newcombe
Joe and Liz Newman in honor of The Pirron Family
Mr. and Mrs. Daniel Niswander
James and Lindsay Nolde
Rachel Wheeler Northup
John Oakey, Jr.
Mr. James O’Malley
William and Ann Oppenhimer
Fred Orelove in honor of Kevin Sutherland
Caroline Orlando
Donald Oswald in honor of Kevin Sutherland
Dennis and Deborah O’Toole
Steve and Naomi Pace in memory of David Anderson
R.R. and P.C. Padgett
Michelle Parrish
Ms. Sweta Patel
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Picl & Moseley, LLC
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William H. Poarch
Angelyn C. Poe
Kimberly Monique Price
Ginny and Riker Purcell in memory of David Anderson
Mayur Rajadhyaksha
Tom and Kaye Redford, Jr.
Mr. Arnold Reinert
Tom and Barbara Res
Ms. Caitlin Reynolds
Franklin Reynolds and Marilyn Belle Reynolds
Betty and David Richardson
Renee Robinson
Laurie J. and Penn Rogers
Earl and Sandy Roney
Davin Rosborough
Mr. Anthony Ross
Susan Rozamus
Patricia C. Ruffin
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Ms. Samantha Schwartzkopf
Buford and Susie Scott
Betsy Seaman
Umesha and Veema Shetty
Mr. and Mrs. Pendleton Shiflett, III
Alexander and Mary Slaughter
George and Sylvia Spagna
Deborah Speece
St. Andrew’s School
St. James the Less Episcopal Church
Shannon Steele in honor of Michael Parsons

Karen and Scott Stephens
Stone Brewing Co., LLC
Robert and Judith Suder
Mr. Aidan Sullivan
Mary-Helen and Robert Sullivan
John and Cynthia Sutton
Lyn Swallen
Target Corporation
Ms. Erika Temple
The Diocese of Virginia
Nancy T. and Matthew G. Thompson
Truist
Robert and Anne Turnbull
Walton and Helen Vaughgan
Virginia Mentoring Partnership
Jennifer Walker
Mrs. Wanda Wallin
Suzanne and Brian Wallis
Dennis and Linda Walter
Ms. Kaya Washington
Stephanie Coleman Watkins in memory of John H. Coleman, Jr.
Alston Watt
Mr. and Mrs. Martin F. Wein
Ms. Beth Wells
Jeanette Welsh
West Creek Financial
Ms. Sandra Wheeler
Ms. and Mr. Andrea Wherry
Ms. Dorothy White
James White in memory of David Anderson
Melissa and Bruce Williams
Mr. John K. Williams
Mark and Alston Williams
LouAnne and Charlie Williamson in honor of Mrs. William T. Clarke, Mr. and Mrs. Henry L. Valentine, Mrs. Hubert S. Taylor, Dr. and Mrs. Armistead Williams, Mr. and Mrs. Will Clarke & family, Mrs. John C. Williams
LouAnne and Charlie Williamson in memory of Mrs. Rose Tucker

“My favorite things to do are draw, sing and dance. Also, go on field trips and have fun with my teachers.”
-Peter Paul Student

LouAnne and Charlie Williamson in memory of Mary Sue Neal
Beverly S. Wilson
Ms. Talisha Wilson
Heyden and Charles Wittmann
Women of St. Stephen’s Episcopal Church in honor of the Clergy and Staff of St. Stephen’s Episcopal Church
Sarah Wootton in honor of Morgan Engel
Ms. Rebecca Young
Ms. Noelle Yount
Adam Zimmerli

*Deceased
We are incredibly grateful to our 1,013 volunteers who provided 8,040 hours of service in 2017-2018! The Independent Sector values this incredible resource in Virginia at $215,070. Peter Paul volunteers create a unifying force amongst their many differences – they all share a commitment to a bright future for Richmond’s East End. The spirit of our volunteers brings hope, generosity, and love for Peter Paul and all of its programs.
2017-2018 VOLUNTEERS

Jonny Gross
Jack Grossweiler
Cheryl Gueldri
Chris Guedri
Nayiveth Guervara
Garland Guion
Alex Habib
Noah Hackerson
Indya Hairston
Muffy Hale
Carol Hall
Joseph Hall
Sara Hall
Destiny Hall-Harper
Jen Halstead
Pat Hanley
Ryan Harger
Jack Harper
Meg Harrington
Keisha Harris
Lauren Harris
Liz Harris
Hugh Harrison
Nancy Harrison
Grady Hart
Dennis Harvey
Gwendolyn Harvey
Tiffany Harvey
Daniella Hatcher
Jeff Hatcher
Meredith Hawkins
Blair Hawkins
Jordan Hawkins
Ethel Hayes
Greg Haynes
Jackson Haynes
Penny Haynes
Karen Headley
Dianne Heam
Eric Henderson
India Henderson
Dana Henry
Stacy Henry
Colin Henty
Chicketa Herbert
Dominic Hernandez
Sherry Heron
Hunter Hewlett
Briona Hicks
Brionne Hicks
Monchelle Hicks
Rasha Hicks
Shanice Hicks
Bree Hierholzer
Jessica Hierholzer
Doug Hilemn
Jesse Hilemn
Rebecca Hill
Alex Hirsch
Melissa Hoar
Je’Taima Hogan
Jlynne Holland-Cecil
Janina Holly
Jean Holman
Brianna Holmes
Danielle Holsten
Beth Hope
Sophie Hoppock
Sakeitha Horton
Vicky Hoskins
Anna Grace Houtz
Cathy Howdyshell
Susan Howson
Kayauna Hubbard
Sally Huddle
Erin Hughes
Wesley Huie
Lauren Hummel
Carter Humphries
Harry Hundley
Jane Huniti
Regina Hunt
Rebecca Hutchinson
Yen Huynh
Ortoria Hymons
Jama Ibrahim
Olivia Indelcato
Sarah Iby
Antoinette Irving
Crystal Jackson
Maya Jackson
Paul Jackson
Ronald Jackson
Angela Jackson
Brandon Jackson
Courtney Jackson
Jaleel Jackson
Kiana Jackson
Tammy Jackson
Kadijuat Jallah
Kim James
Sarah Jaramillo
Keith Jasper
Amanda Jay
Gabrielle Jefferson
Aaron Johnson
Angela Johnson
Christopher Johnson
Johnnette Johnson
Lakeisha Johnson
LaSean Johnson
LaVerne Johnson
Robert Johnson
Samuel Johnson
William Johnson
Wyth Johnson
Barb Jones
Berkeley Jones
Ebony Jones
Fontaine Jones
Glory Jones
Jennifer Jones
Jershon Jones
Lily Jones
Natima Jones
Neisa Jones
Sydney Jones
Tandra Jones
Tess Jones
Lindsay Jordan
Amanie Joseph
Julie Joy
Dennis Joyner
Gabriela Juarez
Mumbai Kamau
Dan Karachi
Elizbeth Karalus
Sogand Karimian
Katarina Karlsson
Brianna Karpowich
Balazs Kaszala
Richelle Kaufman
Elaine Kay
Michelle Kazmierski
Jenn Keegan
Tracy Kelley
Maggie Kennedy
Stephen Kennedy
Dennis Kennedy
Ana Kenney
Caitlin Kenny
Kirubel Kentiba
Kate Kerns
Sawera Khan
Charlotte Kinsey
Anneli Kirby
Bea Klonis
Allison Knight
Josephine Koanson
Anna Koehle
Mary Catherine Kolbert
Dale Korneke
Stephanie Korneke
Patte Koval
Nina Krishna
Sonali Krishna
Sonia Krishna
Nancy Kristofak
Mary Lacey
Chandra Lalt
Diane LaMarr
Meredith Lane
Judy Lang
Jessica Langer
Anthony LaRocca
Brandon Larabee
Jordan Lasby
Michael Laskaris
Courtney Latourrette
Terri Lavanooski
Nancy Lave
John Lavette
Ariel Lawrence
Deb Lawrence
Richard Lawrence
Emily League
Rhonda Leavitt
Lauren Leggett
Rozzel LeGrand
Janos Leitner Wise
Gery Lemaras
Vanessa Lemus
Dawn Leonard
Grace Lu
Melissa Lucas
Anna Luger
Holly Lunden
Jordan Lusby
Clara Ma
Kim Mabry
Christina Macaday
Zoe Macgill
Bhener Manjappa
Felicia Mans
Adam Mansfield
Carlin Mansfield
Carrie Marshall
Heather Marti
Keairah Martin
Lygia Mascavenhas
Pam Mason
Nell Massie
Margaret Massie
Addie Masterson
Megan Mastrofrancesco
Samantha Mastrogiacomo
Charlotte Maxwell
Kevin Maxwell
Tobie Mayer
Brenda Mayo

“My favorite thing to do here is be with my mentor and I can spend time with my friends.”

-Peter Paul Student
2017-2018 VOLUNTEERS

Trent McFadden
Tessa McKenzie
Lois McKiewicz
Dean McKnight
Isa McLeod
Anna Mclemore
Ellie McNally
Patricia McNaught
Kelly McPhaul
Carly McPherson
Araivien McWilliams
Amy Mead
Khiana Meade
Sherry Means
Aundia Mehrrostami
Abraham Mekonnen
Elaine Meredith
Shanni Merritt
Barbara Metz
Becky Midkiff
Jane Mikolajczy
Sara Milano
Rhonda Miles-Crum
Benita Miller
Carl Miller
Grace Miller
Natasha Miller
Susan Miller
Mary Miller
Awin Mills
Jashawna Minor
Donna Moore
Jay Moore
Kim Moore
Theresa Moore
Aicha Morgan
Chelsea Moring
Kenna Morris
Ali Morris
Annie Morris
Katie Morris
Tracye Morris
Dan Morrissey
Thomas Mountcastle
Annie Mullican
Stephanie Munuve
Phyllis Murray
Tony Murray
Vanessa Myers Mason
Eleanor Nash
Emma Nash
Laszlo Nemes
Stephanie Nickerson
Rasheeme Noble
Anita Norman
Danielle Norman
Adam Notley
Mindy Notley
Rory Notley
Vehenna Obidimma
Jane O’Connell
Jen O’Ferrall
Lang Omarzai
Vanessa Oppong
Noha Osman
Gina Oughton
Kimberly Page
Justin Painter
Kenneth Pankey
Joanna Papaus
Emily Parker
Jada Parker
Fay Parpart
Michael Parsons
Payton Pascoe
Justin Pascua
Kamal Patel
Parth Patel
Sweta Patel
Carolyn Patterson
Angela Patton
Al Pauley
Cate Peabody
Sarah Pencak
Luyao Peng
Brenda Peoples
Wendy Perdu
Fernando Perez
Fr Jack Peterson
Jeff Peyton
Adrienne Piazza
Robert Piazza
Nicole Piercy
Cotesworth Pinckney
Tyrone Pitt
Angelyn Poe
Carolyn Poit
Lauren Polentes
Holly Polivka
Alfonzo Pollard
Melany Pollock
Merry Pool
John Potter
Nick Potter
Ryan Potter
Rachael Potter
Blare Powell
Claire Powell
Dolores Powell
Stephanie Power
Ruth Pratt
Karina Pressoir
Callie Prest
Jamal Price
Alexis Pringle
Opel Pritchett
Coco Provance
Daphne Provance
Tracy Prowse
Miya Quick
Bradan Quiroz
Mike Rackett
Mark Raicsbade
Lauren Ramos
Thomas Raper
Zoe Rydzewski
Rox Sadler
Elizabeth Salinas
Ann Samford
Kimberly Samonte
Lynda Scanlaw
Jeanne Schlesinger
Stephanie Schmigel
Heidi Schoomaker
Ellie Schorpride
Jenny Schumacher
Ed Schutt
Samuel Schwartz
Brooklyn Scott
Stephanie Scott
Symprosa Scott
Zachary Seikel
Bella Seip
Kathy Seward
Derick Sexton
Victoria Seymour
Kristy Sharpe
Jack Shearer
Anna Sherrill
Molly Sherrill
Shravya Shetty
Shreya Shetty
Milahn Shurelds
Julia Silva
Maria Silver
Natalie Silver
DeVon Simmons
Caprice Simmons
Aosna Sitani
Deepti Sitani
Viva Sitani
Amelia Slater
Dorothy Smith
Fran Smith
Sydney Smith
Ree Snyder
Patricia Sockett Ross

“My son was on a second-grade reading level for reading and now he’s on a fourth-grade reading level. I would like to thank all Peter Paul staff”

-Peter Paul Parent

Carolyn Mise
Nellie Mitchell
Lucy Mitzner
Grace Moncure
Ebony Monroe
Mimme Monroe
Angela Moore
Betty Moore
Christopher Moore
Ali O’Hara
Donnan O’Keefe
Jay O’Keefe
Stuart O’Keefe
Ronelle Okive
Richard Older
Aydin Omarzai
Christy Omarzai
Erin Omarzai
Zoe Rydzewski
Rox Sadler
Elizabeth Salinas
Ann Samford
Kimberly Samonte
Lynda Scanlaw
Jeanne Schlesinger
Stephanie Schmigel
Heidi Schoomaker
Ellie Schorpride
Jenny Schumacher
Ed Schutt
Samuel Schwartz
Brooklyn Scott
Stephanie Scott
Symprosa Scott
Zachary Seikel
Bella Seip
Kathy Seward
Derick Sexton
Victoria Seymour
Kristy Sharpe
Jack Shearer
Anna Sherrill
Molly Sherrill
Shravya Shetty
Shreya Shetty
Milahn Shurelds
Julia Silva
Maria Silver
Natalie Silver
DeVon Simmons
Caprice Simmons
Aosna Sitani
Deepti Sitani
Viva Sitani
Amelia Slater
Dorothy Smith
Fран Smith
Sydney Smith
Ree Snyder
Patricia Sockett Ross

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2017-2018 VOLUNTEERS

Vivek Somasundaram
Alex Song
Nicole Spangenberg
Bev Spaven
Scott Stech
Ariel Stevens
Talisha Stevens
Anna Steward
Jay Stewart
Jordan Stewart
Rebekah Stewart
Helen Steikins
John Stillwell
Isaac Thompson
Aaron Thompson
Kelvin Thomas Jr.
Jamal Thomas
Keimya Thomas
Taylor Thiessen
Peter Tessier
Lorena Tenoba
Jasmine Temple
Janella Temple
Will Taylor
Payton Taylor
Molly Taylor
Peter Sutton
Maria Tabb
Olivia Tai
Jessica Taylor
Brittany Taylor
Caroline Taylor
Colin Taylor
Hattie Taylor
James Taylor
Jessica Taylor
Payton Taylor
Will Taylor
Janelia Temple
Jasmine Temple
Lorena Tenoba
Andrew Terry
Peter Tessier
Taylor Thiessen
Keimya Thomas
Jamal Thomas
Kelvin Thomas Jr.
Aaron Thompson
Isaac Thompson
Laura Thompson
Savon Thompson
Yolonda Thompson
Hope Thompson
Tyheem Thomson
Arethea Thornhill
Cheryl Threalt
Carolyn Todd
Amanda Tomlinson
Kate Townsend
Justin Tran
Camryn Travis
Crystal Travis
Jennifer Trgina
Julianne Tripp
Benita Trotter
Madison Tucker
Shavon Tucker
Neil Turnage
Alexis Tyree-Williams
Shelly Uebemeth
Anita Van Burken
Todd Van Gordon
Allison Vandenluff
James Vandenluff
John Vandenluff
Lang Vandenluff
Susan Vandenluff
Julie VanRooyen
Ruth Varney
Anne Vaughan
Jameka Vessels
Nivetha Vijayakumar
Sherry Vior
Marman Virk
Samantha VonDollen
Tran Vu
Sarah Wade
Alana Wagaman
Tara Wagstaff
Mary Anne Walser
Anisha Walker
Celeste Walker
Dionna Walker
Ilonya Walker
Mia Walker
Shola Walker
Makayla Wallace
Mary Alice Wallmeyer
Brandon Walton
Lechelle Whitaker
Ashley White
Isabelle White
Cremanta White
Jasmine White
Nukayah White
Shelley White
Paige Whitten
Julia Wickman
Lawson Wijesooriya
Peter Wilbanks
Sheronda Wilford
Lou Willhouser
Kennedi Wilkerson
Amari Wilkins-Boston
Rodney Willett
Adam Williams
Betsy Williams
Briana Williams
Lawrence Williams
Sharon Williams
Simone Williams
Victoria Williams
David Williamson
Amelie Wilmer
Laura Windsor
Zoe Winker
Saraya Wintersmith
Hannah Witherell
Anna Wittel
Betty Wolde
Megan Wolfgang
Breh Wood
Holli Wood
Laura Woodard
Ariana Woodson
D’Jaris Woody
Annie Wright
Fred Wright
Jessica Wright
Russell Wyatt
Raisy Xu
Shannon Yanovitch
Kayleigh Yavorski
Dominique Young
Dorothy Young
Immanuel Young
Jackie Young
Kamryn Young
Peggy Young
Paul Zarwendi
Elena Zerkin
Maggie Zheng
Tyler Zichtaberg

VOLUNTEERS
(GROUPS)
All Saints Episcopal Church
All Souls Episcopal Church
Alpha Kappa Alpha Sorority
ASPIRE/VCU
BB&T Scott & Stringfellow
Boxwood Garden Club
Bridge Trust Title
Capital One
CarMax
Catholic HEART Workcamp
Center for Health and Human Rights/VCU
Christ Church Episcopal
Christ the King Lutheran Church
Circle of Friends
City Singers Youth Choirs
CoStar
Dietitians on Demand
Engage the Foundation
Episcopal Church of the Redeemer
Federal Reserve Bank
Genworth
Girls for a Change
Good Sports, Junior League of Richmond
Hampton University Alums
Impact Makers
Literacy through Art, Junior League of Richmond
Mercer Company
Midlothian Chapter of Jack and Jill of America
National Association of University Women
Oakwood Arts
Podium
RBC Wealth Management
Remnant Church
Richmond Bland Community College Basketball
Richmond Police Department
Richmond Technical Center
SPARC
St. James Episcopal Church, Louisa
St. James the Less Episcopal Church
St. James's Episcopal Church, Richmond
St. John's Episcopal Church, Richmond
St. Mary's Episcopal Church
St. Peter’s Episcopal Church
St. Stephen's Episcopal Church
Summer Institute on Leadership and Public Service/St. Christopher School
Target
The Fork Church
The Steward School
Unboxed Technology
United Way
University of Richmond
University of Richmond Law
Virginia Commonwealth University
Virginia Union Volleyball
Washington & Lee University

University Women
and Jill of America
League of Richmond
League of Richmond
Redeemer
St. Christopher
Leadership and Public
Church
Church
Church
Church
Church, Richmond
Church
Church
Church
Louisa
College Basketball

Peter Paul Development Center | Annual Report 2017-2018 | 21
Generous in-kind donations support Peter Paul and our children, families, senior citizens, and neighborhood. A few of the highlights from 2017-2018 include:

- **Thanksgiving Program:** 287 thanksgiving boxes with turkeys (or gift cards for turkeys) for Peter Paul families
- **Christmas Angel Program:** 420 children (161 families) and 40 senior citizens were adopted in the Christmas Angel program
- **Easter:** 126 filled Easter baskets were distributed and students hunted for more than 2,500 filled Easter eggs

**GIFTS IN-KIND FROM INDIVIDUALS**

- Nancy Adams
- Stephanie Albert
- Allison Aldrich
- Ada-Marie Aman
- Anita Arrington
- Allie Atkeson
- Nannette Bailey
- Karen Barber
- Barbara Bayler
- Karla Bell
- Jennifer Bellamy
- Becca Berg
- Mike Biley
- Michael and Debbie Binns
- Anthony and Stephanie Bizzaro
- Crystal Blankenship
- Beezy Bogan
- Nicole L. Brenner
- Alisa Brewer
- Rosetta Brice
- Maria Brooks
- Ann Brown
- George Brown
- Barbara Brown
- Mary Anne Bryant
- Ashley and Worth Bugg
- Diana Buitrago
- Sharon Burton
- Shannon and Brian Busbee
- Daisy Byrd
- Alison Carter
- Rachel Casey
- Katie Chafi
- Carolyn Champion
- Miesha Chandler
- Uma Chetty
- Colette Christianson
- Diane Clancy
- Christa Coleman
- Tamika Coleman
- Margie Couch
- Druanne Cummins
- Lisa Cuseo-Ott
- Arianna Dallas
- Beth Daniel
- Jean Davis
- Kimberly Dean Anderson
- Dorothy DeJong
- Joan Dilworth
- Felicia Dixon
- Mary Doswell
- Izzy & Lee Dudley
- Katy Dynes
- Susan and Jim Ettare
- Pamela Farnham
- Annie Farschon and Home School Group
- Corky Ford
- Meg Foster and Family
- Joanna Fowler
- Cristina Fox
- The Franko Family
- Maura Gaenzle
- Charley Gates
- Junius Gentry
- Katie Gholson
- Lorene Gibson
- Lisa Gray
- Zoe Green
- Chris and Marc Greenberg
- Hal Greer
- Denise Grega
- Mary Jo Grieve
- Patrick Hanley
- Candice Hardy
- Nancy Harrison
- Dennis Harvey
- Tylen Hazard
- Lauren Hepper
- Jessica and Bree Hierholzer
- Lula Hopkins
- Mary Horne
- Regina Hunt
- Sheriff Irving
2017-2018 GIFTS IN-KIND

Johnnette Johnson
Tashaya Johnson
Linda Johnson
Eric Jones
Ed and Rosemary Jones
Rick Jones
Basil M. Jones, Jr.
Denny Joyner
Helen Kemp
Dennis Kennedy
Maggie Kennedy
Bea Klonis
Stevie and Dale Korneke
Wrenn Kuhn
Kathy Laing
Deb Lawrence
Rhonda Leavitt
Tracy Lewis
Eunice Loewy
Margaret Love
Dial Love
Anna and Kim Luger
Margaret Lundvall
Mar-Mary and Richard Lutge
Rita MacNelly
Dana Mamager
Reeves McCune
Sherry Means
Pattie Merrill
Benita Miller
Richard Montaigne
Betty Moore
Rosel Moore
Chris and Dena Moore
Adena and Travis Morris
Regan Dyer & Mothers Morning Out
Catherine Nelli
Katie Nelson Marsh
Matthew Newman
Caroline Noble
Julie Norman
Aubrey Northam
Pam O’Berry
Nadia Ofagh
Eddie and Brandi O’Leary
Sarah O’Leary
Christy Omarzai
Stephen and Makenzie Parks
Sweta Patel
Todd VanGordon and Patricia McNaught
Kristy Patterson
Fernando Perez
Anand Poola
Jennifer Pullen
Thomas Raper
Susan Rawls
Shannon Reaves
Catherine Rey
Elizabeth Riggsy
Danielle Ripperton
Alicia Rivers White
Bruce Robertson
Maurice Robinson
Delia Rose
Linda Rose
Zoe Rydzewski
Stephanie Schmigee
Jack Sharpe, Jr.
Kimberly Shaw
Jennine Sherrill
Bob Siegfried
Arlene Skinner
Kristine Smetana
Kimberly Smith
Jessica Smith
Bobbie Smith
Karen Smith
Boo and Jim Smythe
Bev Spaven
Catherine Stanley
The Rev. Durk Steed
Rebekah Stewart
Kevin Sutherland
Marie Swider
Maria Tabb
Robert Johnson
Janella Temple
Jamal Thomas
Pattie Tobler
Anita Towell
Betty & James Tucker
Kashira Turner
William Urban
Anne Vaughan
Kim Vulo
Nancy Warman
Emily Watkins
Jake Wayman
Sharon Wayne
Liz Weiz
Laura Wilkinson
Tierra Wilson
Zoe Winker
Rick and Lane Witthoeft and Family
Vince Wood
Cary Wright
Lin Yihsin

GIFTS IN-KIND FROM ORGANIZATIONS
1004100
Aldi
All Saints VBS
All Souls Episcopal Church
Anthem HealthKeepers
Plus
ASPIRE VCU
Baskerville
BB&T Scott & Stringfellow
Bilan’s Heart
Boatwright Administration Wing, Room 1
Bonner Center for Civic Engagement
Bowman & Brooke, LLP
BridgeTrust Title Group
Bruce Robertson Land Surveying
Capital One
CarMax
Chesapeake Bank
Chick-fil-A
Christ the King Lutheran Church
Collegiate Middle School
Collegiate School
Community Idea Stations
Dietitians on Demand
Diocese of Virginia
Dominion Energy
Episcopal Diocese of Virginia
Family Lifeline
Freeman Rebelettes
Genworth
Grace and Holy Trinity
HandsOn Greater Richmond
Hanover High School
Hope Church
I am RVA
Impact Makers
Joyner Foundation
Junior League of Richmond
Kroger
Lane Industries
Luck Stone
Mercer
Midlothian Chapter, Jack & Jill of America
Moore Street Missionary Baptist Church
Museum District Association
National Association of University Women
Padilla
Panera Bread, White Oak
Pay It Forward Outreach
Pi Beta Phi/University of Richmond
Publix
Reinhart Guest House
Remnant Church
Richmond BMW Motorcycle Club
Richmond City Sheriff’s Office
Sam’s Club
Service Partners, LLC
Shady Grove YMCA
St. Andrew’s School
St. Bridget Middle School Students
St. Christopher’s High School
St. Christopher’s Middle School
St. Christopher’s School
St. James the Less Episcopal Church
St. James’s Episcopal Church
St. Johns’ Episcopal Church
St. Mary’s Episcopal Church
St. Michael’s Episcopal School
St. Peter’s Church
St. Stephen’s Episcopal Church
St. Stephen’s Preschool
Stauer
Target
The Football House
The Fork Church
The Trumps Bridge Club
United Way
University of Richmond
University of Richmond Residence Life Staff
US Trust, Bank of America Private Wealth Management
VCU Center on Health Disparities
VCU/ASPIRE
Vertical Church, RVA
Virginia Estate & Trust Management
Virginia Estate & Trust Law, PLC
WestRock
YMCA of Greater Richmond

“I am very thankful for Peter Paul. Not only do you all provide a fun and safe after school and summer program for my child, but you all have really helped my family get through the tough times during the holidays. From the thanksgiving baskets, to making sure my kids and I have a great Christmas, words cannot describe how blessed I am to have the experience.”

-Peter Paul Parent
EDUCATE THE CHILD, ENGAGE THE FAMILY, EMPOWER THE COMMUNITY

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