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PURPOSE

Educate the Child, Engage the Family, Empower the Community

MISSION

To support the residents of the East End and educate its students, equipping them to serve as

positive contributors to their family, community, and society.

VISION

Peter Paul will serve as a community change agent through education.

VALUES

- We value education as a fundamental component of our program.
- We value trusting relationships with students, parents, partners, and our community.
- We value individuality, innovation, and creativity.
- We value accountability, transparency, and good stewardship.
- We value a positive and productive work environment.
- We value and nurture each individual's spiritual development.

GUIDING PRINCIPLE

We believe that every child is a product of expectations, not just their environment. Our goal is to ensure that each child develops and utilizes his or her gifts, talents, and skills to achieve academic success and self-sufficiency as productive adult citizens.



A LETTER FROM OUR DIRECTOR

Dear Peter Paul Family,

It has been an incredible year, all because of you! We are most grateful for your support, which makes everything possible at Peter Paul!

Here are a few highlights of what YOU made happen:

- Wrapped up our Campaign for the Children of Richmond's East End
- Acquired three critical real estate lots
- Started and completed a new strategic plan
- Opened a beautiful playground
- Retired a significant amount of debt (with Campaign pledges still coming in to retire the remaining debt)
- Operated first year of double capacity in the on-site Youth Program because of the building addition

We are thrilled about the recent strategic planning process we went through — our new plan incorporates feedback from families, partners, staff, donors, and volunteers. Expanding on what we are already doing, the new plan will push us to grow in depth and service to the East End. The overall goals include:



Pictured above is Executive Director Damon Jiggetts with Peter Paul parent Felicia Dixon. Felicia was the featured speaker at the 2017 "Rise & Shine" breakfast event. She credits Peter Paul for helping to lift up her family during a time of need and helping her get back on her feet.

- 1. Expand and strengthen service for youth and families within the East End
- 2. Engage community assets in all Peter Paul programs and operations
- 3. Prepare families to self-advocate and thrive
- 4. Foster collaborative partnerships and exemplify co-leadership in the East End
- 5. Ensure organizational sustainability by investing in people, infrastructure, and best practices
- 6. Explore opportunities for future community expansion

There is so much more work that we are ready to accomplish with your help! Thank you for your continued belief in Peter Paul, our students, families, and neighborhood! We hope to see you soon!

In gratitude,

Damon Jiggetts Executive Director djiggetts@peterpauldevcenter.org (804)780-1195, ext. 14

EDUCATE THE CHILD



Our Youth Program, comprised of the After School Learning Immersion Program and the Summer Promise, supported an unduplicated 278 East End students in grades 2-12 during the past year. Over the past five years, 565 unduplicated students have successfully completed at least one of our Youth Programs.

AFTER SCHOOL LEARNING IMMERSION PROGRAM

The After School Learning Immersion Program celebrated its tenth year during the 2017-2018 school year! A total of 210 students attended the after school program at Peter Paul Central and Peter Paul at Fairfield Court Elementary School.

• 84% of students who began the program at the beginning of the year successfully completed the program. This figure represents a 5% increase over the preceding two years.

SUMMER PROMISE

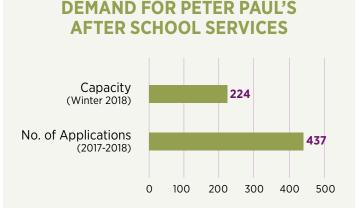
Summer instruction is critical to eliminating summer learning loss. The Summer Promise program provides students with a wide variety of educational and cultural activities that ensure their continued education. For the third year in a row, we were also able to host Summer Promise at Fairfield Court Elementary School, ensuring that our Fairfield students also received summer programming.

 A total of 187 students in grades 2-12 attended the 2017 Summer Promise program at either Peter Paul Central or Fairfield Court Elementary School.

EAST END DEMAND

The demand for our program increases and more families apply every year. We are working to expand as quickly as we can to address the expressed need of the community.

• Our capacity in 2017-2018 only allowed us to serve *half* of the students who applied to the program.



YOUTH PROGRAM

STATE AND NATIONAL RECOGNITION

Our unique relationship with RPS is being noticed across the region. In September 2017, we hosted a workshop at the annual Virginia Partnership for Out of School Time (VPOST) conference, entitled *Establishing a Data-Sharing Partnership with Public Schools*, which was attended by programs across the state. In November 2017, Peter Paul became the first after school program in the country to present at an NWEA Fusion conference before a national audience of school systems. NWEA, creator of the MAP test used by Peter Paul, partners with school systems across the country. Based on the November presentation, we were invited back again in June 2018 to present. Both presentations highlighted our collaborative and innovative data-sharing relationship with Richmond Public Schools.

ACADEMIC GROWTH

Richmond Public Schools (RPS) tests students across the district using the Northwest Evaluation Association's Measures of Academic Progress (MAP) assessment. Peter Paul and Richmond Public Schools have established an innovative partnership allowing the sharing of testing data with our teaching staff. This ensures that student testing-load is decreased and that school day and after school teachers are using the very same data and benchmarks to help students achieve individualized growth.

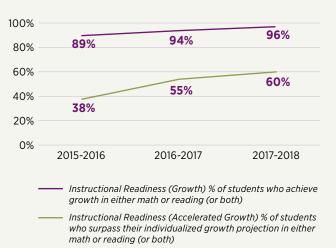
Peter Paul staff use this information to tailor an academic plan for each student. Certified and/or experienced teachers in small classroom settings (16 students, one teacher, and one program assistant) then administer the academic plan. Students at Peter Paul are also supported by math and reading specialists, academic tutors, and one-on-one mentors as needed.

• 28% of students last year were paired with a caring adult mentor.

Students at Peter Paul are making great progress.

- 96% of students showed improvement in at least one subject (math or reading) during the 2017-2018 academic year. This figure represents a 2% increase over the preceding school year and a 7% increase over the 2015-2016 school year.
- 60% of students *exceeded* their individual growth projection* in at least one subject (math or reading) during the 2017-2018 academic year. This figure represents a 5% increase over the preceding academic year and a 22% increase over the 2015-2016 school year.

INSTRUCTIONAL READINESS INDICATORS

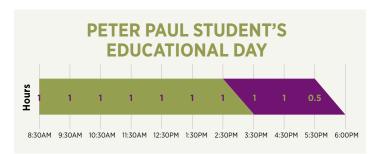


* Growth projections are calculated by the MAP (Measures of Academic Progress) assessment, based on individual skill level and norming studies conducted by the Northwest Evaluation Association.

ALIGNMENT WITH SCHOOLS

Peter Paul recognizes that the school day and after-school day are inexorably linked. Our program is effective because we work in partnership with our students' individual schools and the wider school system. In addition to the shared testing data, we utilize Richmond Public Schools' (RPS) pacing guides to make sure that we are in step with schools so that students benefit from a truly collaborative educational system. Many of the Peter Paul after school staff are also employed during the day as RPS teachers.

• 96% of Peter Paul's public school students were promoted to the next grade level



Most Peter Paul students attend the program five days per week for two and a half hours each day (approx. 3:30 pm – 6:00 pm) after attending school for approximately seven hours (8:30 am – 3:30 pm). **Therefore, most Peter Paul students benefit from an additional 12.5 hours of quality programming each week.**

• Each Peter Paul student attends the equivalent of 1.75 *additional days* of quality programming each week compared to a typical student. This additional time is critical for ensuring that students are on track for success.

YOUTH PROGRAM



SCHOOL BEHAVIOR

We are able to see the benefits of our collaboration with schools when looking at the behavior of students.

 81% of public school students at Peter Paul displayed good school behavior, with no days of school missed due to suspension or expulsion. This percentage remains unchanged from the previous year.

SCHOOL ATTENDANCE

When a child misses school, they miss an opportunity to learn. That is why attendance is such a priority at Peter Paul. Chronic absence (missing 18 or more days of school for *any reason*) can cause students to fall behind in school, can negatively impact mastery of reading skills, and can jeopardize high school completion later on. Peter Paul requires students to be present daily. If students miss school, they cannot come to our program. In this way, we support and encourage students to attend school every day. Over the past school year, 5% of Peter Paul students were chronically absent from school. We will work with those students to make sure that their attendance improves next year.

• 95% of Peter Paul public school students displayed good school attendance. This figure represents a 5% increase over the preceding year.

"My favorite thing to do is math and also play with my friends and Peter Paul brothers and sisters." -Peter Paul Student

STUDENT ATTITUDES AND BELIEFS

Peter Paul uses the Survey of Academic and Youth Outcomes, a nationally recognized tool, which provides a valid and reliable assessment of our 4^{th} – 8^{th} grade students. The survey is administered anonymously, and students are empowered to provide honest and accurate feedback so that the program can continue to improve.

Connecting After School with the School Day

Peter Paul students see a strong connection between the time spent in our program and their academic success.

- 66% of students reported that coming to Peter Paul has "helped them do better in math."
- 64% of students reported that coming to Peter Paul helps them "do better in school."

Establishing Supportive Adult Relationships

Peter Paul students are establishing strong, trusting relationships with adults at the program. These relationships are bolstered by small class sizes and a caring, dedicated staff.

- 91% of students reported that there was an adult at Peter Paul who they "will listen to and respect."
- 78% of students reported that there was an adult at Peter Paul who "helps you when you have a problem."

Building Positive Peer Relationships

Peter Paul students are building friendships with other students, often from other schools and neighborhoods.

• 86% of students reported that they have a lot of good friends at Peter Paul.

Growing Expectations for the Future

Our middle school students have high expectations for their futures.

- 76% reported that they "definitely will" be successful in high school. An additional 21% reported that they "probably will" be successful.
- 83% reported that they "definitely will" graduate high school. An additional 17% reported that they "probably will."
- 76% reported that they "definitely will" go to college. An additional 21% reported they "probably will."



ENGAGE THE FAMILY

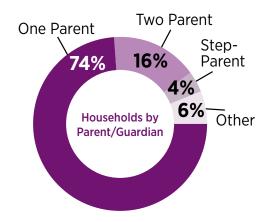


Peter Paul families come from all over the East End community. Of our households, 60% live in one of the four public housing communities in the East End. Three of four families are single-parent households and the vast majority of families are raising families well below the poverty line. Each family is different and each one brings unique strengths and talents to the program.

OUR PARENTS

We could not operate the program without the continuous support and leadership of our parents and families. They are equal partners with Peter Paul staff in the education and development of students.

• During the last school year, 61% of students had a parent or guardian voluntarily come out and attend a family or community event hosted by Peter Paul.



"I love the teachers and how they keep in contact with parents."

-Peter Paul Parent

Families find value in Peter Paul year after year.

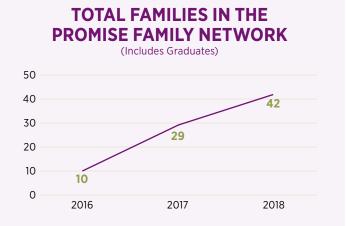
- 74% of eligible students returned to the program between the 2016-2017 academic year and the 2017-2018 academic year.
 This figure represents a 5% increase over the preceding year.
- When asked if attending Peter Paul helped their student do better in school, 81% of parents said "yes" and an additional 18% said "mostly yes."
- When asked if attending Peter Paul helped their students improve their behavior, 77% of parents said "yes" and an additional 20% of parents said "mostly yes."

PROMISE FAMILY NETWORK

PROMISE FAMILY NETWORK

Since February 2015, seven cohorts (42 parents) have entered the Network and established individualized family plans. Peter Paul works side-by-side and hand-in-hand to support these families every step of the way. Some of the parents who enter the Network are already Peter Paul parents, some are community members, and some enroll their students in the Peter Paul Youth Program after joining the Network.

• In 2017-2018, 12% of Peter Paul students were in a Promise Family Network Family



Family Goals

Families in the Promise Family Network create individualized family plans that help them set and achieve tangible goals.

- 42 parents were active in the Network during the 2017-2018 fiscal year
 - Six of our parents graduated the Network this year after successfully achieving at least one goal
- 74% of parents in the Network have successfully achieved at least one goal in Fiscal Year 2018
- 53 goals were achieved during the 2017-2018 fiscal year (some parents have completed more than one goal)
- The most common goals that parents are *currently* working towards are:
 - Make More Money
 - Get Additional Education
 - Get a Job
 - Find Better Housing
 - Secure Mental Health Support
- 11 = the median number of months parents have been active in the Network



NUMBER OF GOALS COMPLETED IN FISCAL YEAR 2018

EMPOWER THE COMMUNITY



COMMUNITY EVENTS

Richmond Promise Neighborhood at Peter Paul hosts East End community events to foster information sharing, relationship building, and to provide a platform for community dialogue. At every event, you will witness community members working with volunteers and service providers to make events successful. All events are free and open to Peter Paul families and to all East End community members.

• 781 people attended Richmond Promise Neighborhood events in the past year. (*Some individuals may have attended more than one event.*)

Events

- 5th Annual East End Community Field Day
 - Hundreds of families came together to have fun, to learn new things, and to "build community." This was the first year we held Field Day at Peter Paul.
- Engage, Empower, and Equip Info Feast
 - Families came out for a night of fun, fellowship, and information sharing. Parents learned about employment resources, preparing students for educational transitions, and ways to strengthen the East End community.

"It enables our organization to make meaningful connections with residents, learn about and partner with other organizations, and keeps us informed about the activities and transformation happening in the East End."

-Peter Paul Partner

- Summer in the City Info Feast
 - Families learned about resources and activities available to students over the summer months. They also watched live theater paired with artistic painting.

COMMUNITY ACTION NETWORK

Throughout the year, dozens of organizations and residents assemble for Community Action Network (CAN) meetings to share important information about the neighborhood. After the large group meeting, members then split into area-specific Action Teams.

The CAN has three purposes:

- Support goal-directed East End families (like the Promise Family Network) via direct connection and access to resources, programs, and services.
- 2. Be the hub for East End collaborative initiatives.
- 3. Maintain continuous, transparent communication and authentic relationships of trust, mutual respect, and common motivation.



In 2018, we had:

- 5 active Action Teams
- 42 unique organizational partners
- 70 formal members
- 148 unduplicated individuals who attended at least one Community Action Network meeting



The 42 organizations who are active in the CAN are made up of nonprofits, schools, government agencies and businesses.

• 2.5 = Median number of years organizational partners have been involved

Community Impact

The CAN brings together residents and organizations to build a stronger, healthier, more inclusive East End community. The launch of the Annual Member Survey in 2018 allows us to measure what we are doing well and what we can improve upon. The results in the table represent the baseline for 2018. One primary representative from each organizational partner answered the outcomes questions. (To note, participants only answered applicable questions for their organizations.) Their responses were kept anonymous in order to solicit honest and accurate feedback.

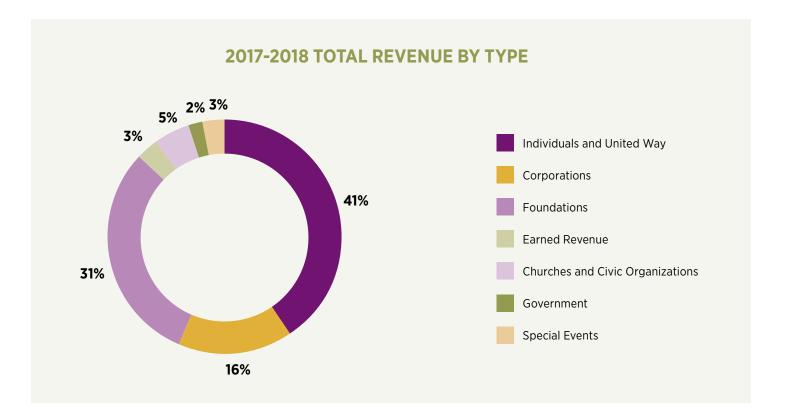
STAGES	RICHMOND PROMISE NEIGHBORHOOD INDICATORS	% INDICATING YES OR MOSTLY YES
Information Sharing (Coordination)	Is better informed about new initiatives developing in the East End	98%
	Is better informed about the needs of the East End community	93%
	Is better able to share information with the East End community	81%
Relationship Building (Cooperation)	Operates in less of a silo than before we joined	79%
	Has developed authentic connections with East End residents	69%
	Has established a formal partnership with another organization	68%
Positive Change (Collaboration)	Has improved the way in which we deliver services	69%
	Has reached more clients/families	54%
	Has removed or changed a program so as not to duplicate services	28%

2017-2018 REVENUE & EXPENSES

Peter Paul has contracted an audit prepared by independent accountants. As of the date of printing the 2017-2018 Annual Report, the financial information presented has not been audited. Once prepared, audited financial statements will be available at our page on GiveRichmond.org or upon request. Please note, the figures represented below do not include the *Campaign for the Children of Richmond's East End*.

REVENUE AND PUBLIC SUPP	ORT	EXPENSES	
Contributed Revenue	\$ 1,856,515.04	Program	\$ 1,292,603.36
Earned Revenue*	62,608.87	Fundraising	244,825.32
Total Revenue	\$ 1,919,123.91	Administration	242,728.85
		Total Expenses**	\$ 1,780,157.53

*Earned revenue includes licensing revenue, program fees (grant re-direct), rental income, and miscellaneous income. **Does not include the non-cash expense of depreciation, estimated at \$84,000





We are most grateful for the incredible investment of every donor to Peter Paul. Your investment in Peter Paul is truly the only way that we can deliver our mission — thank you so very much for your dedication to our children, families, senior citizens, and community. Please know that your decision to donate to Peter Paul makes a real difference to the organization and our community. From the bottom of our hearts, thank you.

This listing includes donations to Peter Paul's annual programs between July 1, 2017 and June 30, 2018 (gifts to the Campaign for the Children of Richmond's East End were listed in previous annual reports). We have made every effort to ensure the accuracy of this listing. If there is an error, please know that it was not intentional and we very much wish to know; please contact Danielle Ripperton at (804)780-1195 or dlripperton@peterpauldevcenter.org so that we may update our records.

PETER PAUL SOCIETY (\$10,000+)

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the families of the East End of Richmond Anonymous (4) Susan H. Armstrong Margaret Austin Jason and Gina Bass Dick and Andy Bennett in honor of Jama Ibrahim Lee and Lynn Bledsoe Ms. Barbara S. Brown Mark and Anne Burnett in memory of David Anderson CapTech Ventures, Inc. Dr. and Mrs. Richard M. Clary Commonwealth of Virginia Campaign Joan Dilworth John and Mary Doswell Mr. and Mrs. Robert Elberfeld Susan Ellett and Mo Shumate **Emmanuel Episcopal Church** Brook Hill Matthew and Morgan Engel Jack M. Enoch Jr. Leigh and Stuart Farmer Sandy Fitz-Hugh Fork Church (Episcopal) Mark and Channy Franko **Genesis** Properties Harris Williams & Co Dale and Marcia Anne Hill

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Howard Anderson in honor of RJ, Breese, Kei and Sadie Annable; John, Diane, Nathan, Emily and Claire Anderson; Mary, Maggie, Matt and Alexa Anderson; Evan, May and Addison Palmer Anderson

Anonymous

Anthem HealthKeepers Plus

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Gregory Pleasants

"Peter Paul is a great experience for my family. I love how the staff cares for the children, helps them, and encourages them to strive to do better."

-Peter Paul Parent

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Kellv A. Pickerel Pilc & Moseley, LLC Ms. Susan Pittman William H. Poarch Angelyn C. Poe **Kimberly Monique Price** Ginny and Riker Purcell in memory of David Anderson Mayur Rajadhyaksha Tom and Kaye Redford, Jr. Mr. Arnold Reinert Tom and Barbara Ress Ms. Caitlin Reynolds Franklin Reynolds and Marilyn **Belle Reynolds** Betty and David Richardson **Renee Robinson** Laurie J. and Penn Rogers Earl and Sandy Roney Davin Rosborough Mr. Anthony Ross Susan Rozamus Patricia C. Ruffin Genie Samford in memory of Mr. and Mrs. E. Samford Ms. Samantha Schwartzkopf **Buford and Susie Scott** Betsy Seaman Umesha and Veema Shetty Mr. and Mrs. Pendleton Shiflett, III Alexander and Mary Slaughter George and Sylvia Spagna **Deborah Speece** St. Andrew's School St. James the Less Episcopal Church Shannon Steele in honor of Michael Parsons



"My favorite things to do are draw, sing and dance. Also, go on field trips and have fun with my teachers."

-Peter Paul Student

Karen and Scott Stephens Stone Brewing Co., LLC Robert and Judith Suder Mr. Aidan Sullivan Mary-Helen and Robert Sullivan John and Cynthia Sutton Lyn Swallen **Target Corporation** Ms. Erika Temple The Diocese of Virginia Nancy T. and Matthew G. Thompson Truist Robert and Anne Turnbull Walton and Helen Vaughan Virginia Mentoring Partnership Jennifer Walker Mrs. Wanda Wallin Suzanne and Brian Wallis Dennis and Linda Walter Ms. Kaya Washington Stephanie Coleman Watkins in memory of John H. Coleman, Jr. Alston Watt Mr. and Mrs. Martin F. Wein Ms. Beth Wells Jeanette Welsh West Creek Financial Ms. Sandra Wheeler Ms. and Mr. Andrea Wherry Ms. Dorothy White James White in memory of David Anderson Melissa and Bruce Williams Mr. John K. Williams Mark and Alston Williams LouAnne and Charlie Williamson in honor of Mrs. William T. Clarke. Mr. and Mrs. Henry L. Valentine, Mrs. Hubert S. Taylor, Dr. and Mrs. Armistead Williams, Mr. and Mrs. Will Clarke & family, Mrs. John C. Williams LouAnne and Charlie Williamson in memory of Mrs. Rose Tucker

LouAnne and Charlie Williamson in memory of Mary Sue Neal Beverly S. Wilson Ms. Talisha Wilson Heyden and Charles Wittmann Women of St. Stephen's Episcopal Church in honor of the Clergy and Staff of St. Stephen's Episcopal Church Sarah Wootton in honor of Morgan Engel Ms. Rebecca Young Ms. Noelle Yount Adam Zimmerli

*Deceased



We are incredibly grateful to our 1,013 volunteers who provided 8,040 hours of service in 2017-2018! The Independent Sector values this incredible resource in Virginia at \$215,070. Peter Paul volunteers create a unifying force amongst their many differences – they all share a commitment to a bright future for Richmond's East End. The spirit of our volunteers brings hope, generosity, and love for Peter Paul and all of its programs.

VOLUNTEERS (INDIVIDUALS)

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Mary Jo Allen Mary Alligood Anne Almond Marissa Alper Eunice Alston Wilmer Amelie Shamih Andelmajid April Anderson Akiandro Andrate Chris Andrews Elena Angell Anna Aquino Carey Ardush Tatanishia Armstrong Ryan Arnold Bryce Arp Anita Arrington Medeha Aryal Greg Ashleman Liz Audritsh **Thomas Avazion**

Jeffrey Badstabner **Kimberly Bailey** Nannette Bailey Norris Baker Chantel Baker Kelly Baker Norris Baker Sheila Baker Sincere Baker Becky Ball Brandon Ball Brian Bard Louise Bard Anna Barker Lacy Barker Alexandria Barnes-Washington John Barton William Barton Elizabeth Bass **Kimberly Baule**

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"My favorite thing to do here is be with my mentor and I can spend time with my friends."

-Peter Paul Student

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Pierce Mayo Scott Mayo Otito Mbawrike Susan McAvoy Anne-Marie McCartan **David McClenney** Julie McConnell Shannon McConville **Rick McCormick** Mallorv McCune Alexis McCutchen Amelia McDaniel Vanity McDaniel **Caroline McDowell** Katie McElhny Abby McEntire Ashley McFadden

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"My son was on a second-grade reading level for reading and now he's on a fourthgrade reading level. I would like to thank all Peter Paul staff"

-Peter Paul Parent

Carolyn Mise Nellie Mitchell Lucy Mitzner Grace Moncure Ebony Monroe Mimme Monroe Angela Moore Betty Moore Christopher Moore Ali O'Hara Donnan O'Keefe Jay O'Keefe Stuart O'Keefe Ronelle Okive Richard Older Aydin Omarzai Christy Omarzai Erin Omarzai Lang Omarzai Vanessa Oppong Noha Osman Gina Oughton **Kimberly Page** Justin Painter Kenneth Pankey Joanna Papauos **Emily Parker** Jada Parker Fay Parpart **Michael Parsons** Payton Pascoe Justin Pascua Kamal Patel Parth Patel Sweta Patel **Carolyn Patterson** Angela Patton Al Pauley Cate Peabody Sarah Pencak Luyao Peng **Brenda** Peoples Wendy Perdu Fernando Perez Fr Jack Peterson Jeff Peyton Adrienne Piazza Robert Piazza **Nicole Piercy** Cotesworth Pinckney Tyrone Pitt Angelyn Poe Carolyn Poit Lauren Polentes Holly Polivka Alfonzo Pollard Melany Pollock Merry Pool John Potter Nick Potter Ryan Potter **Rachael Potter Blaire Powell** Claire Powell **Dolores Powell Stephanie Power Ruth Pratt** Karina Pressoir Callie Prest Jamal Price **Alexis Pringle Opel Pritchett** Coco Provance

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2017-2018 GIFTS IN-KIND



Generous in-kind donations support Peter Paul and our children, families, senior citizens, and neighborhood. A few of the highlights from 2017-2018 include:

- **Thanksgiving Program:** 287 thanksgiving boxes with turkeys (or gift cards for turkeys) for Peter Paul families
- **Christmas Angel Program:** 420 children (161 families) and 40 senior citizens were adopted in the Christmas Angel program
- **Easter:** 126 filled Easter baskets were distributed and students hunted for more than 2,500 filled Easter eggs

GIFTS IN-KIND FROM INDIVIDUALS

Nancy Adams Stephanie Albert Allison Aldrich Ada-Marie Aman Anita Arrington Allie Atkeson Nannette Bailey Karen Barber Barbara Bayler Karla Bell Jennifer Bellamy Becca Berg Mike Biley Michael and Debbe Binns Anthony and Stephanie Bizzaro

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2017-2018 GIFTS IN-KIND

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Lin Yihsin

GIFTS IN-KIND FROM ORGANIZATIONS

1004100 Aldi All Saints VBS All Souls Episcopal Church Anthem HealthKeepers Plus ASPIRE VCU Baskervill BB&T Scott & Stringfellow Bilan's Heart **Boatwright Administration** Wing, Room 1 Bonner Center for Civic Engagement Bowman & Brooke, LLP BridgeTrust Title Group Bruce Robertson Land Surveying Capital One CarMax Chesapeake Bank Chick-fil-A Christ the King Lutheran Church Collegiate Middle School **Collegiate School Community Idea Stations** Dietitians on Demand **Diocese of Virginia Dominion Energy** Episcopal Diocese of Virginia Family Lifeline Freeman Rebelettes Genworth Grace and Holy Trinity

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"I am very thankful for Peter Paul. Not only do you all provide a fun and safe after school and summer program for my child, but you all have really helped my family get through the tough times during the holidays. From the thanksgiving baskets, to making sure my kids and I have a great Christmas, words cannot describe how blessed I am to have the experience." -Peter Paul Parent

EDUCATE THE CHILD, ENGAGE THE FAMILY, **EMPOWER THE COMMUNITY**



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Adrienne Cole Johnson Director of Family Engagement

Rosemary Jones Director of Volunteer Services

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