



Peter Paul
EST. 1979

EDUCATE | ENGAGE | EMPOWER



2019
2020

Peter Paul Founder
JOHN H. COLEMAN, JR.
1932-1987



MISSION

To support the neighbors of the East End and educate its students, equipping them to serve as positive contributors to their families, community, and society.

PETER PAUL 2019/2020

Dear Peter Paul Family,

During a year of unprecedented challenges and what felt like endless change, what has remained constant is the love we have felt from you, our Peter Paul community. We are all receiving an important reminder about what it means to be a friend, a neighbor, and a community with a common goal. Thank you for keeping Peter Paul's children, families, seniors, and community members at the forefront of your minds, hearts, and prayers during this time.

Our 2019-2020 fiscal year highlighted Peter Paul's 40th Anniversary, which honored the life of founder John Coleman, as well as the organization's past, present, and future. At the celebratory event in October we unveiled our new logo and celebrated our rich history while preparing to usher in the next 40 years of service to Richmond's East End. When the COVID-19 pandemic hit in March we began to adapt, respond, and modify programming to meet the changing needs of those we serve. In our position as the Heart of the East End, we have a responsibility to do all we can to remain a stable pillar for the students, families, and community, and we thank you for your partnership in this service.

We hope you enjoy reading some of the year's highlights in this annual report. Despite a year of extraordinary challenges, there are many highpoints, and we are excited to share them with you. The year ahead will be full of even more changes and challenges; we will be sure to update you regularly throughout the year to keep you informed about how your support of Peter Paul is being invested in the East End. Thank you for your belief in our mission, and for supporting our purpose to educate the family, engage the family, and empower the community.

In gratitude,



Damon Jiggetts
Executive Director



Layminister and neighborhood resident, John Coleman, founds the Peter Paul Development Center in the parish hall of St. Peter's Episcopal Church in 1979.



The Rev. David T. Anderson helps lead fundraising efforts to build Peter Paul's new facility on N. 22nd Street, which opens in 2007.



In 2019, Peter Paul celebrates its 40th anniversary and Executive Director, Damon Jiggetts, introduces refreshed branding.



40TH ANNIVERSARY HIGHLIGHTS

In October 2019, Peter Paul celebrated its 40th anniversary, honoring the legacy of founder John Coleman and the organization's dynamic history. With more than 300 guests in attendance, the entire N 22nd Street block was alive with the celebration! Program highlights included a re-creation of the original classroom in the Parish Hall of St. Peter's where Peter Paul was located for 28 years, a living museum throughout Peter Paul's current building, a video celebrating John Coleman's legacy, and remarks from Peter Paul students, alumni, staff, supporters, and more. To top it all off, we unveiled our new Peter Paul logo, a symbolic way to kick off the next forty years of service to the East End community. Funds contributed at the event supported the David T. Anderson Endowment for Youth Education, providing a legacy of sustainable funding for the After School Academy.

We were honored to celebrate this momentous anniversary all year long, and thank you for celebrating with us. John Coleman left behind a mission and a legacy that remains consistent with Peter Paul's mission today, and while we as an organization continue to flex and adapt to the expressed needs of our community, we hold true to this original vision. As John Coleman wrote in 1983, "**The Peter Paul Development Center attempts to be the bridge by which people of different 'villages' of this city can walk toward one another in love.**" To this day Peter Paul serves as that bridge, connecting communities, bringing all to the table, and filling the East End with love.



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EDUCATE THE CHILD

Prior to moving to a virtual presence in March, Peter Paul served an unduplicated 274 students at its five Promise Center locations. The After School Academy provides students with academic instruction, reading assistance, enrichment experiences, mentoring, and tutoring. Students participate in enrichment activities, receive a healthy meal each day, and are provided transportation to and from their program site. Key to Peter Paul's program is its individualized approach to academic instruction: each student has a Peter Paul Education Plan (P-PEP), which charts student data, areas of strength and weakness, and student aspirations. Classroom teachers use these P-PEPs to drive lesson planning and individualized student instruction, and they also inform which students need extra support from reading or math specialists, or additional work with volunteer tutors and mentors.



AFTER
SCHOOL
ACADEMY



When COVID-19 required school closures in March, Peter Paul education staff responded immediately and began facilitating live, online lessons, workshops, and enrichment activities for children to do at home. The goal was to provide some structured learning time while keeping students and staff engaged with each other. These engagements focused on enrichment activities intended to complement the online learning tools created by Richmond Public Schools, and included activities such as yoga, mindfulness and meditation, dance and step, STEM, and art. Peter Paul teachers stayed in touch with all their students via weekly phone calls to check in, maintain connection, and assess any emergency needs.



Peter Paul's After School Academy, whether remote or in person at the Promise Centers, addresses the needs of students by providing youth in grades 2-12 with an educational enrichment program that helps them succeed. By regularly monitoring academic and attitudinal performance, Peter Paul continually refines its research-informed curriculum and approach, tailoring instruction to the individual student, especially those experiencing the greatest challenges.



ENGAGE THE FAMILY

Parents and caregivers are essential partners with Peter Paul on their children's journeys. In addition to this partnership, parents have access to a number of additional resources and engagement opportunities. One such resource is the Promise Family Network (PFN), a supportive group comprised of current and prospective Peter Paul parents who focus on strengthening their family well-being and developing stronger relationships between children, parents, and other families. PFN families commit to the creation and execution of a family plan, where they set goals and then work to reach these goals in conjunction with family engagement staff.



PROMISE
FAMILY
NETWORK

Peter Paul families are encouraged to participate in various workshop and learning opportunities. From September 2019 through February 2020, Peter Paul hosted 21 total parent engagement events across its five locations, with varied topics including a family paint night, a VMFA field trip, and a family fun night with Virginia Public Media.

Peter Paul
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VIRTUAL
Dinner & Discussion

Let's break bread and connect over a meal!
at 7pm on Zoom

May 14, 2020
May 21, 2020
June 4, 2020
June 11, 2020

Meeting ID: 964 5279 4706
Password: 267952



When in-person activities transitioned to virtual in response to COVID-19, family programs adapted accordingly. One new offering to meet the needs of Peter Paul's families are the virtual parent and caregiver hangouts: opportunities to build and strengthen authentic relationships with current and prospective Peter Paul families. An extension of the Promise Family Network, hangouts promote connectivity and offer an opportunity for parents and caregivers to share resources, skills, and ideas on adjusting to the new normal. From April-June 2020, a total of 87 individuals participated in these hangouts. An additional offering in response to COVID-19 are Virtual Dinner and Discussions; opportunities to bridge connections between families, neighbors, and community partners. Chef Jason Muckle of Cooking for Health Education and Wellness (CHEW) guided participants through a live cooking demonstration, after which participants dove into discussions around self-care, parenting, relationship-building and more. A total of 39 individuals participated in the Dinner and Discussions.





EMPOWER THE COMMUNITY

Through the Community Action Network (CAN) and partnerships with other nonprofit organizations in the greater Richmond community, Peter Paul delivers supportive programming and services for its neighbors. Through the CAN, Peter Paul convenes six action teams of East End neighbors and organizations; these teams advance initiatives vital to health and wellness, academic success, housing, and workforce development. In 2019-2020, 651 individuals attended Peter Paul community events, including the East End Community Field Day, Info Feasts, CAN meetings, and other community engagement events. Additional outreach activities include the Senior Citizens Program (in partnership with The Senior Center of Greater Richmond), and twice-monthly food distribution (in partnership with FeedMore and St. Peter's Episcopal Church).



COMMUNITY ACTION NETWORK

Peter Paul
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presents
COMMUNITY CONVERSATIONS
#PETERPAULSTRONG

This week's theme is economic strength. Our panelist will engage in an interactive and multigenerational dialogue exploring the importance of investing our time, talents, and resources in at promise communities.

DAMON JIGGETT
EXECUTIVE DIRECTOR
PETER PAUL

FATMA SMITH MSW
CO-FOUNDER
COLLECTIVE DJS

TAKEN COOPER
EXECUTIVE DIRECTOR
VIRGINIA ETCS

JORDAN WALKER
YOUTH ORGANIZER

join us on **facebook LIVE**

JULY 31 2020
12:00-1:00PM

next Friday's theme: Historical strength

In response to COVID-19, Peter Paul continued a twice-monthly food distribution with an expanded food delivery service to senior citizens and other more vulnerable members of the community. Between March and June 2020, approximately 200 individuals accessed food distribution. Additionally, Peter Paul staff, working with partner organizations, developed programming and opportunities for engagement that responded to the expressed needs of families and community members. New offerings include virtual cooking classes, trauma resilience training, resources for at-home instructional support and more.



When COVID-19 led to increased food insecurity, a direct appeal brought in more than \$10,000 in immediate response funds for distribution to Peter Paul families, students, and seniors supporting the purchase of food, personal care items, and household supplies. This level of immediate funding was thanks to generous support from many individuals and civic organizations committed to meeting the emergency needs of Peter Paul's families.

VOLUNTEERS

Peter Paul is incredibly grateful to the 695 volunteers who provided 4,310 hours of service in 2019-2020! The Independent Sector values this incredible resource in Virginia at \$117,232. Peter Paul volunteers make Peter Paul's mission and purpose come to life. This commitment of time, talent, and treasure is essential to providing the level of quality, holistic care for which Peter Paul is known. As we reimagine volunteering within a virtual context, you are invited to participate however you are able! Interested in volunteering? Contact Michael Bledsoe, Volunteer Manager, at mbledsoe@peterpaulrva.org.

695
volunteers

4310
hours of service

\$117,232
value



DONORS

A special thank you to Peter Paul's monthly donors, whose recurring gifts make a difference all year long!

Samuel and Jessica Brown
Rachel Casey
Christa Coleman
James Hovis
Ron and Patti Hunt
The Rt. Rev. Shannon and Mrs. Ellen Johnston
The Rev. Dr. Sandra Levy
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Derek Leiner
The Rev. Ruth Partlow
Danielle and Ryan Ripperton
Harrison Roday
Mark Ryan
Liz Tarry
Stacye and Skip Trulear
Linda and Dennis Walter
Stephanie Watkins

BRIDGE BUILDING SOCIETY

Would you like to make a gift to Peter Paul that can transform lives through education in perpetuity? Joining the Bridge Building Society at Peter Paul can be the first step in making sure that your support for Peter Paul lasts beyond a lifetime! For more information about making a legacy gift, please contact Sarah Young at (804) 780-1195 or syoung@peterpaulrva.org.

VOLUNTEERS AND DONORS

It is because of you that Peter Paul is able to support our East End neighbors and students, equipping them to serve as positive contributors to their family, community, and society. Your generous contributions enable us to fully fund programs that build bright futures for our children and families. For a complete list of donors, volunteers, and in-kind donors, please visit Peter Paul's website, here:

<https://peterpaulrva.org/2020/09/28/annual-report-fy20/>

2019-2020 REVENUE AND EXPENSES

Revenue and Public Support

Contributed Revenue	\$2,535,740.97
Earned Revenue*	\$9,875.13
Total Revenue	\$2,545,616.10

* Earned revenue includes rental income, interest income, and miscellaneous income.

Expenses

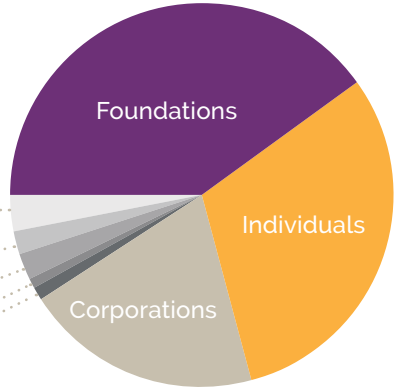
Program	\$2,030,739.06
Fundraising	\$264,921.80
Administration	\$300,064.43
Total Expenses**	\$2,595,725.29

** Does not include non-cash expense of depreciation, estimated at \$132,000.

Total Net Assets **\$5,820,231.86**

Income Sources

- 40% Foundations
- 31% Individuals
- 20% Corporations
- 3% Churches and Civic Organizations
- 2% Government
- 2% United Way
- 1% Special Events
- 1% Earned Revenue



Peter Paul has contracted for an audit prepared by independent accountants. As of the 2019-2020 Annual Report printing, the financial information presented has not been audited. Once prepared, audited financial statements will be available on the ConnectVA.org Peter Paul page or upon request.



2019-2020 BOARD OF DIRECTORS

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Mark Franko Custom
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Community Volunteer
and Advocate

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Executive Director

Lamont Bagby

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Director of Education

Carolyn Champion

Director of Finance and Human
Resources

Kim Young

Director of Family and Community
Engagement

Sarah Young

Director of Development



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1708 North 22nd Street, Richmond, VA 23223

Phone: (804) 780-1195 Fax: (804) 780-0919 info@peterpaulva.org

peterpaulva.org



Peter Paul

2019-2020 DONORS

This listing includes donations to Peter Paul's annual programs between July 1, 2019 and June 30, 2020 (gifts to the Campaign for the Children of Richmond's East End were listed in previous annual reports). We have made every effort to ensure the accuracy of the listing. If there is an error, please know that it was not intentional and we very much wish to know; please contact our Development office at (804) 780-1195 or syoung@peterpaulva.org so that we may update our records.

PETER PAUL SOCIETY (\$10,000+)

Anonymous (5)
 AECW Fund of the Community Foundation for a greater Richmond
 Altria
 American Online Giving Foundation
 Tiffany B. and Kelly Armstrong
 The Robert Leroy Atwell and Lucy Williams Atwell Foundation
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Emory Williams
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Sarah Young

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Mr. Robert Austin
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Thomas and Bonnie Cricchi
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Nikki D'Adamo-Damery
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Daniel and Miriam Davidow
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Kristi Decker in memory of Connie Del Grosso
Rutledge Dennis
Samuel A. Derieux
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Dietitians on Demand
Joan Dilworth in memory of Louise Coldwell

PeterPaul 2019-2020 DONORS

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Mary and Craig Eastman
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and in memory of Connie Del Grosso
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